

VITA

BADRUL H. KHAN

Home: 703 644 2971, Cell: 571 224 2322

EDUCATION

Indiana University, Bloomington, Indiana, USA

Doctor of Philosophy, 1994

Major: Instructional Systems Technology

Minor: Curriculum and Instruction

Dissertation

Khan, B. H. (1994). Post Facto Formative Research on the Educational Systems Design (ESD) Process. Unpublished doctoral dissertation, Indiana University.

The purpose of this study was to improve our knowledge base in systemic change by conducting formative research on various stages of educational change process. This study examined various stages of educational change processes of three public schools in Indiana.

Director: Charles M. Reigeluth

Members: Bela H. Banathy, Thomas B. Gregory and Theodore W. Frick

Indiana University, Bloomington, Indiana, USA

Bachelor of Arts, 1988

Major: Chemistry

Minor: Physics and Mathematics

Loop College, Chicago, USA

Coursework in Humanities and Sciences, 1983-1984

Northeast Missouri State University, Kirksville, Missouri, USA

Coursework in Pre-Engineering, 1981-1983

PROFESSIONAL EXPERIENCE

Full-Time Employment

<i>Associate Professor & Cohort Program Director</i>	7/97 - present	Educational Technology Leadership Program (ETL), The George Washington University. Responsibilities: Directing the new Master of Education cohort program in Educational Technology Leadership (ETL) at Alexandria, teaching courses in ETL, recruiting and advising students, etc.
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Assistant Professor & Program Coordinator 7/94 - 7/2/97 (3 yrs.) Educational Technology, University of Texas at Brownsville. Responsibilities: Coordinated the development of the new Master of Education degree program in Educational Technology (ET), taught graduate courses in ET, recruited and advised students, etc. Participated in the design and development of the new masters program in Educ. Technology for the Univ. of Texas Virtual (UTV), the 16th Univ. of Texas component institution.

Instructional Developer & Evaluation Specialist 11/93 - 6/94 Medical Educational Resources Program, Indiana University Medical Center. Responsibilities included instructional development, educational consultation, evaluation, computer-assisted instruction design, course design and test design.

Part-Time Employment

Research Assistant 8/93 - 12/93 School of Education, Indiana University-Purdue University at Indianapolis. Conducted research on the Indianapolis Public School's development efforts, in the area of weather and atmospheric science utilizing their fiber-optic network. Designed instructional multimedia units.

Research Associate 12/90 - 5/92 National Science Foundation (NSF) funded project called Q.U.E.S.T. (Quality University Elementary Science Teaching), Indiana University. Supervised the design and development of computer-based learning and teaching materials. Developed a survey instrument entitled "Attitude Toward Computers."

Interface Designer 12/90 - 5/91 North Central Regional Educational Laboratory-Indiana University Joint Project. Designed multimedia interactive video.

Research Assistant 8/89 - 5/90 Proffitt Grant-Indiana University. Research topic: "An investigation of motivational and learning effects of an intelligent method of individualizing Computer-Based Instruction (CBI)".

Computer Consultant 8/88 - 12/90 University Computing Services, Indiana University. Provided consultation on the mainframe, mini and microcomputers.

Instructional Developer 1/89 - 5/89 Chemistry department, Indiana University. Developed a computer-assisted instruction program for an introductory chemistry course.

Instructional Design, E-Learning and Media Productions

Khan, B. H. (Consultant). (2005). Designed and developed Needs Assessment for Dropout Prevention Program. U.S. Department of Education. Washington, D.C.

Khan, B. H. (Consultant). (2005). Designed and developed E-learning and Blended-learning for Leadership Development Program. U.S. Department of Housing and Urban Development. Washington, D.C.

- Khan, B. H. (e-Learning Consultant). (2005). Designed and developed E-Learning for Program Evaluation. U.S. Department of Energy. Washington, D.C.
- Khan, B. H. (e-Learning Adviser). (2004). Developed a comprehensive e-Learning Plan for the eTQM College (www.etqm.net) based on the mission of the college.
- Khan, B. H. (e-Learning Consultant). (2002). *Resource Management*. Designed and developed E-Learning and Blended Learning projects at the World Bank. Washington, D.C.
- Khan, B. H. (Content Expert). (2001). *EDU754 Developing and Implementing e-Learning Systems*. A core course in *Master of Education in e-Learning* (track: e-Learning Technology and Design) at the Jones International University. <http://jiu-web-a.jonesinternational.edu/eprise/main/JIU/educationFS.html>
- Khan, B. H. (Designer and Subject Matter Expert). (1998). *Web-Based Learning*. Videotape by GW TV.
- Khan, B. H. (Instructional Designer and Programmer). (1992). *Basic science skills*. Redesigned this CAI program. Inquiries about this program can be directed to Dorothy Gabel <gabel@indiana.edu>, Science Education, Indiana University, Bloomington.
- Khan, B. H. (Instructional Designer and Programmer). (1989). *Understanding how computers work*. Co-designed and co-developed the two sections of this interactive Computer-Assisted Instruction (CAI) program: input and secondary storage devices under the guidance of Theodore Frick. This CAI program can be obtained from Theodore Frick <frick@indiana.edu>, Instructional Systems Technology, Indiana University.
- Khan, B. H. (Instructional Designer and Programmer). (1989). *Balancing chemical equation*. Designed this CAI program for introductory chemistry course in Indiana University, Bloomington. Inquiries about this program can be directed to Badrul Khan <khanb@BooksToRead.com>.

RESEARCH

PUBLICATIONS

Books

- Khan, B. H. (Ed.). (2006). *Flexible learning in an information society*. Hershey, PA: Information Science Publishing.
- Khan, B. H. (2005). *Managing e-learning: Design, delivery, implementation and evaluation*. Hershey, PA: Information Science Publishing.
- Khan, B. H. (2005). *E-learning QUICK Checklist*. Hershey, PA: Information Science Publishing.
- Khan, B. H. (2006). *E-learning* (Katarina Vesela, Trans.). Nitra, The Slovak Republic: Technology of Education Institute (Slovak version).
- Khan, B. H. (2005). *E-learning: Design, delivery and evaluation* (J. Zhang, C. Qi, Y. Sun, H. Li & H. Wu, Trans.). Beijing, China: Beijing Normal University Press.
- Khan, B. H. (2005). *Implementing e-learning* (A.S. Al Musawi & M. El-Tigi, Trans.). Damascus, Syria: Ray Publishing and Science (Arabic version).

- Khan, B. H. (2004). *E-learning: Progettazione e gestione* (M. Ranieri, Trans.). Trento, Italy: Erickson. (Italian version).
- Khan, B. H. (2004). *E-learning strategies* (M. Kang, M. Lee & S. Song, Trans.) Seoul, Korea: Seohyunsa Press, (Korean version).
- Khan, B. H. (Ed.). (2001). *Web-based training*. Englewood Cliffs, NJ: Educational Technology Publications.
- Khan, B. H. (Ed.). (1997). *Web-based instruction*. Englewood Cliffs, NJ: Educational Technology Publications.
- Khan, B. H. (in press). *E-learning and blended-learning strategies* (G. Kurubacak & A. E. Ozkul, Trans.). Eskisehir, Turkey: Anadolu University Press (Turkish version).
- Khan, B. H. (in progress). *E-Learning* (W. Riedner, Trans.). (German version).
- Khan, B. H. (in progress). *E-Learning Strategies* (S. Papadakis, Trans.). (Greek version).
- Khan, B. H. (in progress). *E-Learning: From planning to implementation* (K. Sunphakitjumnong & S. Petsangsri, Trans.). (Thai version).
- Khan, B. H. (in progress). *E-learning strategies* (J. R. Corbeil & M. E. Valdes-Corbeil, Trans.). (Spanish version).
- Khan, B. H. (in progress). *E-learning strategies* (A. Romiszowsky & L. Romiszowsky, Trans.). (Portuguese version).
- Khan, B. H. (in progress). *E-learning strategies* (C. Witfelt, Trans.). (Danish version).

Curriculum Guides

- Khan, B. H. (1995). *Instructional multimedia presentation with PowerPoint: A practical guide*. Brownsville, TX: University of Texas at Brownsville Campus Bookstore.
- Khan, B. H. (1995). *Instructional manual for Internet users: A practical guide*. Brownsville, TX: University of Texas at Brownsville Campus Bookstore.
- Khan, B. H. (1995). *Instructional manual for TENET users: A practical guide*. Brownsville, TX: University of Texas at Brownsville Campus Bookstore.

Book Chapters

- Khan, B. H. (in press). Enhancing education through educational technology in developing countries. In J. H. Williams and W. K. Cummings (Eds.), *Policymaking for Educational Reform in Developing Countries*. Scarecrow Press.
- Khan, B. H. (in press). Enhancing education through e-learning in Bangladesh. In S. S. Andaleeb and F. Islam (Eds.), *Development issues of Bangladesh – III: Human development and quality of life in Bangladesh*. Dhaka, Bangladesh: University Press Limited.
- Khan, B. H. (2006). Flexible learning in an open and distributed environment. In B. H. Khan (Ed.), *Flexible learning in an information society*. (pp. 1-17). Hershey, PA: Information Science Publishing.
- Khan, B. H., Cataldo, L., Bennett, R. & S. Paratore (2006). Obstacles encountered during e-learning. In B. H. Khan (Ed.), *Flexible learning in an information society*. (pp. 304-313). Hershey, PA: Information Science Publishing.
- Khan, B. H., Smith, H. L. (2006). A program satisfaction survey instrument for online students. In B. H. Khan (Ed.), *Flexible learning in an information society*. (pp.314-331). Hershey, PA: Information Science Publishing.

- Khan, B. H. (2004). Web-based training. In M. Marquardt (Ed.), *UNESCO Encyclopedia Volume on Human Development*. EOLSS Publishers Co. England.
<http://www.eolss.net/E1-10-toc.aspx>
- Khan, B. H. (2003). Distributed learning framework. In Kabakci, I. and Karakaya, Z. (Eds.), *WEB'de OĞRENME*. Ankara, Turkey: Türkiye Bilişim Derneği.
- Khan, B. H. (2001). Web-based training: An introduction. In B. H. Khan (Ed.), *Web-based training*. (pp. 5-12). Englewood Cliffs, NJ: Educational Technology Publications.
- Khan, B. H. (2001). A framework for Web-based learning. In B. H. Khan (Ed.), *Web-based training*. (pp. 75-98). Englewood Cliffs, NJ: Educational Technology Publications.
- Khan, B. H. (2001). Virtual U: A hub for excellence in education, training and learning resources. In B. H. Khan (Ed.), *Web-based training*. (pp. 491-506). Englewood Cliffs, NJ: Educational Technology Publications.
- Khan, B. H., & Ealy, D. (2001). A framework for web-based authoring systems. In B. H. Khan (Ed.), *Web-based training*. (pp. 355-364). Englewood Cliffs, NJ: Educational Technology Publications.
- Khan, B. H., Waddill, D. & McDonald, J. (2001). Review of Web-based training sites. In B. H. Khan (Ed.), *Web-based training*. (pp. 367-374). Englewood Cliffs, NJ: Educational Technology Publications.
- El-Tigi, M. A., & Khan, B. H. (2001). Web-based learning resources. In B. H. Khan (Ed.), *Web-based training*. (pp. 59-72). Englewood Cliffs, NJ: Educational Technology Publications.
- Zhang, J., Khan, B. H., Gibbons, A. S., & Ni Y. (2001). Review of web-based assessment tools. In B. H. Khan (Ed.), *Web-based training*. (pp. 137-146). Englewood Cliffs, NJ: Educational Technology Publications.
- Khan, B. H. (1997). Web-based instruction: What is it and why is it? In B. H. Khan (Ed.), *Web-based instruction*. (pp. 5-18). Englewood Cliffs, NJ: Educational Technology Publications.
- Khan, B. H., & Vega, R. (1997). Factors to consider when evaluating a Web-based instruction course: A survey. In B. H. Khan (Ed.), *Web-based instruction*. (pp. 375-380). Englewood Cliffs, NJ: Educational Technology Publications.

Papers in Refereed Journals

- Liu, S. & Khan, B. H. (in press). Toward a learner-oriented community college online course dropout framework. *International Journal on E-Learning*.
- Khan, B. H. and Joshi, V. (2006). E-Learning: Who does what and how? *Journal of Creative Communication*. 1(1), 61-74.
- Khan, B.H. (2005). Learning features in an open, flexible, and distributed environment. *Association for the Advancement of Computing In Education Journal*, 13(2), 137-153.
- Khan, B. H. (2005). A comprehensive e-learning model. *Journal of e-Learning and Knowledge Society*. 1(1), 33-44.
- Khan, B. H. (2004). Things to think about in e-learning. *PRANJANA: The Journal of Management Awareness*. 7(2), 101-108.
- Khan, B. H. (2003). Learning at an open, flexible and distributed environment. *Modern Educational Technology Journal*. 13(3), 11-17.

- Khan, B. H. (2003, May/June). The global e-learning framework. *The Technology Source*. Available [online] at <http://ts.mivu.org/default.asp?show=article&id=1019>
- Khan, B. H. (2003). Institutional aspects of e-learning. *Review of Education at Distance*. 1 (2). Available [online] at <http://www.abed.org.br/publicue/cgi/cgilua.exe/sys/start.htm?inford=616&sid=72>
- Khan, B. H. (2001, September). Discussions of e-learning dimensions. *INTERVIR - Online Journal of Education, Technology and Politics*. http://www.intervir.org/n1/index_e.htm
- Khan, B. H. (2000). Discussion of resources and attributes of the Web for the creation of meaningful learning environments. *Cyber Psychology and Behavior*. 3(1), 17-23.
- Khan, B. H. (1998, June). Web-based instruction: An introduction. *Educational Media International*. 35(2), 63-71.

Research Report

- Khan, B. H., Reigeluth, C. M., & Blackwell, S. (1992, April). Indiana's 21st Century Schools Pilot Project. (ERIC Document Reproduction Service NO ED 350 685)

Papers in Edited Journals

- Smith, H. L. & Khan, B. H. (2005, November-December). Evaluation of an online learning program: What we are hearing from adult students. *Educational Technology*. 45(6), 56-57.
- Khan, B. H. (2004, September-October). People, process and product continuum in e-learning: The e-learning P3 model. *Educational Technology*. 44(5), 33-40.
- Khan, B. H. (2000, April). A framework for Web based learning. *TechTrends*. 44(3), 51.
- Khan, B. H. (2002, January-February). Discussions of e-learning dimensions. *Educational Technology*. 42(1). 59-60.
- Khan, B. H. (1997, February). Designing matrix: A tool for understanding the visions and images of new educational systems. *Performance Improvement*. 36(2), 32-36.
- Khan, B. H. (1995, March). Obstacles encountered during stages of the educational change process. *Educational Technology*. 35(2), 43-46.
- Khan, B. H., & Reigeluth, C. M. (1993, June). Educational systems design: An integrated disciplined inquiry in the nation's schools of education. *Educational Technology*, 33(6), 36-40.

Magazine, Newsletter and Newspaper Articles

- Khan, B. H. & Smith, H. L. (2005, July). The e-Learning People, Process and Product (P3) Model. *eLearning Digest*. http://www.etqm.net/elearning_digest/july2005/Article_1.htm
- Khan, B. H. (2004, October). The e-Learning People, Process and Product (P3) Model. *eLearning Digest*. http://www.etqm.net/elearning_digest/October%202004/Article_1.htm
- Khan, B. H. (2004). How's your elearning? *eLearning Dialogue*. September 16, 2004. http://www.syllabus.com/news_article.asp?id=9996&typeid=155
- Khan, B. H. (2004, March). Focus on stakeholders. *Training magazine*. http://www.trainingmag.com/training/reports_analysis/feature_display.jsp?vnu_content_id=1000446637

- Khan, B. H. (2004, January). Enhancing education through e-learning in the Arab World. *eLearning Digest*.
http://www.etqm.net/elearning_digest/jan2004/Article_1.htm
- Khan, B. H. (2003, September). National virtual education plan: enhancing education through e-learning in developing countries. *EduComm Asia*. The Newsletter of Commonwealth Educational Media Center for Asia.
<http://www.cemca.org/newsletter/sep2003/sep2003.pdf>
- Khan, B. H. (2003). A Framework for Open, Flexible and Distributed E-Learning. *eLearn magazine*. Available [online] at
http://elearnmag.org/subpage/sub_page.cfm?section=3&list_item=12&page=1
- Khan, B. H. (2002, January). Corporate university: A discussion. *Arab World HR*. A periodic magazine of ASHRM.
- Khan, B. H. (2001, December). A framework for e-Learning. *e-learning magazine*.
<http://www.elearningmag.com/elearning/article/articleDetail.jsp?id=5163>
- Khan, B. H. (2000). Virtual university: A hub for excellence in education, training and learning resources in Bangladesh. Appeared in Bangladesh-American Forum column of *The Weekly Bangladesh*. Jamaica, NY 3(14), 28.
- Khan, B. H. (2000). A framework for e-learning. *Distance Education Report*. Madison, WI: Magna Publications Inc. 4(24), 3-8.
- Khan, B. H. (2000, July-August). How do you train for B2B Success? "Ask the Experts" Column. *The New Corporate University Review*. P. 19.

Columnist

Interviews with Badrul Khan: A regular section of the *Educational Technology* magazine featuring interviews-conversations with visionary leaders around the world who implemented technology-based education in their regions or institutions:

- Khan, B. H. (2006, January-February). Interview with Frank J. Anderson, Jr. *Educational Technology*. 46(1). 74-78.
- Khan, B. H. (2005, September-October). Interview with Khaled Al-Sultan. *Educational Technology*. 45(5), 62-63.
- Khan, B. H. (2005, July-August). Interview with Gerald Heeger. *Educational Technology*. 45(4), 60-62.
- Khan, B. H. (2005, May-June). Interview with Sir John Daniel. *Educational Technology*. 45(3), 62-63.

Book Reviews

- Khan, B. H., & Reigeluth, C. M. (1993). Book review of Systems design of education: A journey to create the future. *Systems Practice*, 5(5), 567-570. Reprinted in *Performance & Instruction*, 32 (9), 42-43.

Papers in Refereed Conference Proceedings

- Khan, B. H. (2000). Web-based training: Implications for human resource management. *The 5th International Arabian Society for Human Resource Management (ASHRM) Proceedings*. (pp. 197-205).

- Khan, B. H. (2000). A framework for open, flexible and distributed Learning. Proceedings of the Technological Education and National Development (TEND) Conference. Abu Dhabi, United Arab Emirates (UAE). [On-line] Available: <http://crm.hct.ac.ae/BKP.html>
- Khan, B. H., Murphy, K., & Lopez, C. (1996, March). Models for collaborative teaching/learning at a distance. In R. Robin, J. D. Price, J. Willis, & D. A. Willis (Eds.), *Technology and Teacher Education Annual, 1996*, (pp. 524-527). Charlottesville, VA: Association for Advancement of Computing in Education. [On-line] Available: http://www.coe.uh.edu/insite/elec_pub/html1996/10concep.htm#khan
- Telese, J., & Khan, B. H. (1996, March). The effects of instructional technology on pre-service teachers' lesson design. In R. Robin, J. D. Price, J. Willis, & D. A. Willis (Eds.), *Technology and Teacher Education Annual 1996*, (pp. 600-602). Charlottesville, VA: Association for Advancement of Computing in Education. [On-line] Available: http://www.coe.uh.edu/insite/elec_pub/html1996/11newmed.htm#tele

Awards and Honors

In recognition of my work in e-learning, educational technology and Web-based learning, my biographical and bibliographical information included in the following:

- *WHO'S WHO IN THE WORLD* (a biographical profile included) in the 21st Edition. Published by Marquis Who's Who. Providence, NJ. 2004.
- *CONTEMPORARY AUTHORS* (a biographical and bibliographical guide to current writers in fiction, general nonfiction, poetry, journalism, drama, motion picture, television, and other fields). Vol. 168. USA.
- *INTERNATIONAL AUTHORS AND WRITERS WHO'S WHO*. Sixteenth Edition, 1999, UK.
- *WHO'S WHO IN INSTRUCTIONAL TECHNOLOGY* (http://hagar.up.ac.za/catts/learner/m1g1/who_k.html)
- *WHO'S WHO IN DISTANCE EDUCATION* <http://atlantis.coe.uh.edu/amrish/detopics/who.html#khan>
- Recipient, Research Enhancement Grant, University of Texas at Brownsville, 1995.
- Recipient, Research Enhancement Grant, University of Texas at Brownsville, 1996.
- Recipient, Indiana State Department of Education grant for doctoral study, 1993.
- Recipient, Instructional Systems Technology Summer award, Indiana University, 1989.

Grants

- Multimedia-based Computer Assisted Instruction (1996). Funded by National Science Foundation. (\$63,296) (<http://www.utb.edu/graduate/spon/actgrnts.html>) (*Co-Principal Investigator*)
- Lower Valley Science and Technology Initiative for Middle School Teachers (1995). Funded by Texas Education Agency for Dwight D. Eisenhower Science Staff Development grant. (\$27,046) (*Co-Principal Investigator*)
- Los Fresnos Consolidated Independent School District (1995). Project ACHIEVER - Achievement Can Happen If Everyone's Vision is Educational Restructuring. Funded by Texas Education Agency for Innovative Education Grant Program. (\$73,000) (*Educational Systems Design Consultant*)

- Advanced Learning Object Authoring and Distribution System (A-LOAD System). Submitted to Department of Defense. Mission Area: Advanced Distributed Learning (ADL) Delivery Architecture and Services. Passed phase I and II. Not funded at phase III. (\$230,000). Principal PI: University of Tennessee, Doo H. Lim, Co-principal PI: George Washington Univ., Badrul Khan, Co-principal PI: Ewha Woman's Univ., Korea, Myunghee Kang.

Projects in Progress

I am currently working on the development of the following:

- *Flexible learning Readiness Instrument*
- **Omni** - a content development and learning management system (SCORM and W3C (or 508) compliant)

PRESENTATIONS

Keynote and Invited Addresses

The topics of the following keynote and invited presentations include e-Learning, Blended-Learning, Web-Based Instruction (WBI), Web-Based Training (WBT), Web-Based Learning (WBL), Virtual University and Corporate University:

Distance education and e-learning: Current topics and future trends (April 10, 2006).

DCE, Harvard Extension School. Harvard University.

E-learning for Medical students and Health community (January 3, 2006). The Computer club of Dhaka Medical College, Bangladesh.

<http://www.thedailystar.net/2006/01/07/d601071602104.htm>

Pedagogy 202 for Distance Learning: Measuring What Matters (November 16, 2005). A teleconference via live satellite broadcasts and streaming videos on the Internet organized by STARLINK training network in association with Dallas TeleLearning, the distance learning agency of the Dallas County Community College District. An invited speaker and panelist. <http://www.starlinktraining.org/programs/nov16.asp>

Successful E-Learning (October 5, 2005). Centro Risorse Territoriali di Bergamo, Italy, Invited speech.

E-Learning and University Training for Teachers (September 30, 2005). University Roma Tre. Rome, Italy, Invited speech.

Comprehensive e-Learning Plan Model (October 14, 2004). King Abdul Aziz University. Jeddah, Saudi Arabia, Invited speech.

Corporate e-Learning Forum (October 11, 2004). Saudi Arabian Oil Company (Saudi Aramco). Dhahran, Saudi Arabia, Invited keynote speech.

E-Learning in Higher Education (October 3-5, 2004). King Fahd University of Petroleum and Minerals (KFUPM). Dhahran, Saudi Arabia, Invited keynote speech.

Seminar on Virtual Education and E-Learning (January 6, 04). Organized by East West University, Dhaka, Bangladesh. Invited keynote speech.

<http://ns5.ewubd.edu/news/webstory.php?id=24>

E-Learning beyond classrooms and content delivery (November 21, 03). Organized by Center for Educational Technology. Indian Institute of technology, Kharagpur, India. Invited keynote speech.

National conference on e-learning (November 11, 2003). Hyderabad, India. Sponsored by Jawaharlal Nehru Technological University and Dhruva College of Management. Invited keynote speech. <http://www.dhruvacollege.net/elearning.htm>

Workshop on e-Learning Conference (November, 12-14, 2003). Hyderabad, India. Organized by Center for Research and Education. Invited keynote speech. <http://www.thehindubusinessline.com/2003/11/06/stories/2003110602721700.htm>

Education Technology Conference and Exhibition (October, 19-21, 2003). Sultan Qaboos University, Al Khouh, Muscat, Sultanate of Oman, Invited keynote speech.

“Wise & Witty Weekdays” Teleconferencing Program (September 10, 2003). Organized by Canadian Association of Distance Education. Invited speech via telephone.

HRD Forum 2003 Conference (July 8, 2003). “Enterprise Performance Solution” Organized by CyberMBA. Seoul, Korea. Invited keynote speech. <mms://mms.cybermba.com/epsforum/eps2.wmv>

American Roentgen Ray Society (2002, October). Invited speech at the “Education Think Tank” seminar. Reston, Virginia, USA.

Teachers College, Columbia University (2002, June). Invited speech at the Virtual Learning: Academic and Corporate Conference. New York City.

TED Ankara College (2002, February). Instructional and Communications Technology (ICT) integration to education in the world. Invited speech via video-conference. Ankara, Turkey.

ASHRM (2001, October). Corporate/Virtual University Initiative: A Discussion. Annual Conference of Arabian Society for Human Resource Management (ASHRM). Manama, Bahrain. Invited speech.

E-Learning Framework (2001, September). Ewha Womans University, Seoul, Korea. Invited Seminar.

Advanced Workshop on Distance Education (2001, September). Tsinghua University, Beijing, China. Web-based instruction. Invited keynote address.

Vermont State College System Distance Learning Conference (2001, August). Pedagogical issues in Web-based learning. Invited keynote address.

Anadolu University, (2001, June). Web-based education. Eskisehir, Turkey. Invited keynote address.

Bogaziçi University (2001, June). Web-based education. Invited seminar. Istanbul, Turkey.

ASHRM (2000, October). Web-based training: Implications for human resource management. Annual Conference of Arabian Society for Human Resource Management (ASHRM). Manama, Bahrain. Invited speech.

AERA (2000, April). A framework for Web-based learning. Annual Meeting of American Educational Research Association (AERA). Invited keynote presentation at the business meeting of AERA special interest group called "Education and the World Wide Web." New Orleans, LA.

TEND (2000, April). A framework for open, flexible and distributed Learning. Invited address at the Technological Education and National Development (TEND) Conference. Abu Dhabi, United Arab Emirates (UAE).

Global Learn Day III Conference (Oct. 9-10, 1999). Web-based learning. World Wide Online Conference by Benjamin Franklin Institute of Global Education.
<http://www.bfranklin.edu/gld99/plgld3/>

Optometric Education Symposia (1998, December). American Academy of Optometry, San Francisco, CA.

Web Based Instruction (WBI) Symposium (1998, August). The University of Texas Health Science Center at San Antonio, San Antonio, TX.

USM/WIT'98 (1998, June). University System of Maryland (USM) - The Web Initiative in Teaching (WIT). College Park, MD.

NAU/Web.98 (1998, May). Northern Arizona University in collaboration with the Western Cooperative for Educational Telecommunications, Flagstaff, AZ.

AECT (1998, February). Annual Meeting of the Association for Educational Communications and Technology (AECT). Co-sponsored by International Division (INTL) and Division of Learning and Performance Environments (DLPE). St. Louis, MO.

TV and Radio Interviews

Interviewed by Bangladesh National TV for the program entitled “Lal Golap.” January 5, 2006. Broadcasted on Friday, January 27, 2006.

Interviewed by Saudi TV English Channel 2 for the program entitled “Zoom In”. October 9, 2004. Dhahran, Saudi Arabia. Broadcasted on Wednesday, January 12, 2005.

Interviewed by Choi Yoon-Young for Maeil Business TV News (MBN-CNBC). July 8, 2003. Seoul, Korea.
<http://www.mbn.co.kr>

Interviewed by *Radyo 92.3* (www.92nokta3.com). Istanbul, Turkey. Broadcasted on Wednesday, June 20, 2001.

Appeared as a guest on a show entitled “Kaleidoscope of Asia” hosted by Dr. Rajesh Mehra of *Global Television Network, Inc.* PAX TV Broadcasted the interview on Saturday, April 21, 2001 at 10:30 am.

Interviewed by *Voice of America Radio* (PRABASI Program). Broadcasted on Thursday, March 29, 2001 at 8:30 PM (USA time).

Appeared as a guest on a show entitled “The Significance of the Web in Global Education” by *Africa’s Vision Network*. Aired on January 5, 1999 at 10:30 pm and January 6, 1999 at 5:00 pm on Jones Cable Channel 10.

Newspaper, Magazine and Journal Interviews

Interviewed by Jianwei Zhang for the *Open Education Research*, December, 2005. Shanghai, China. Learning in the future: Open, Flexible and Distributed Learning--An Interview with Dr. Badrul H Khan. <http://www.shtvu.org.cn/index.htm>

Interviewed by shahidul shuvera for *The Independent*. December 30, 2005. Dhaka, Bangladesh. Bangladesh-born US educationist coins ‘web based instruction’.
<http://independent-bangladesh.com/news/dec/30/30122005it.htm#A5>

Interviewed by Bishajit Chowdhury for the Daily *Prothom Alo*. June 27, 2004. Chittagong, Bangladesh. Developing countries should not lag behind in virtual education.
<http://www.prothom-alo.net/newhtmlnews1/category.php?CategoryID=3&Date=2004-06-27>

Interviewed by Ambar Singh Roy for *The Hindu Business Line*. Feb 04, 2004. Making it easy. <http://www.thehindubusinessline.com/ew/2004/02/04/stories/2004020400150200.htm>

Interviewed by *The Times of India*. January 19, 2003. Hyderabad, India. The new wave on the learning front. <http://timesofindia.indiatimes.com/articleshow/288661.cms>

In Conversation with Badrul Khan: The Internet is a bridge by R. Akhileshwari for the *Deccan Herald*. May 20, 2004.
<http://www.deccanherald.com/deccanherald/may202004/edu2.asp>

Interviewed by Faizul Tanim for *The Daily Star*. December 20, 2003. Dhaka, Bangladesh. Do we fit in the virtual education plan?
<http://www.thedailystar.net/2003/12/24/d312241601108.htm>

Interviewed by Lakshmi Balakrishnan for *The Hindu*. November 18, 2003. New Delhi, India. <http://www.hinduonnet.com/>

Interviewed by Frank Fields for *Oman National Radio show* "Science Event." October 20, 2003. Muscat, Oman.

Interviewed by Myung-Jin Lee for Maeil Business Newspaper. July 10, 2003. Seoul, Korea. <http://www.wkforum.org>

Interviewed by James L. Morrison, the editor of *The Technology Source*. April 30, 2002.
<http://ts.mivu.org/default.asp?show=bio&id=2839>

Interviewed by Kevin Kruse for the e-learningguru.com newsletter article entitled "Dr. Khan's Strategic Framework for E-Learning."
http://www.elearningguru.com/articles/ezine/guru1_9.htm

Interviewed by *The New Corporate University Review* for the Ask the Experts: How do you Train for B2B Success? July/August Issue, vol. 8, No. 4, p. 19.

Interviewed by Nitromedia's *eLearning Magazine* - as a visionary, leading thinker and authority in Web-based learning. September 2000 issue.

Interviewed by Debra Donston for an article entitled "From the trenches: Distributed learning is high priority", *PCWEEK*, 16(46), p. 134.

Featured in Media

Weekly Thikana, a Newspaper in Bengali published in New York City. Vol. 12, No. 10, April 27, 2001, p. 72.

Weekly Bangalee, a Newspaper in Bengali published in New York City. Vol. 10, Issue 504, March 4, 2001, p. 24.

International/National Refereed Presentations

Khan, B. H. (2006, June). Comprehensive Program Evaluation of E Learning. Paper to be presented at the ED-MEDIA 2006--World Conference on Educational Multimedia, Hypermedia & Telecommunications. Orlando, FL.

Khan, B. H. (2004, November). Things to think about in e-learning. Paper presented at the EDMEDIA 2000 – World Conference on E-Learning in Corporate, Government, Healthcare, & Higher Education. Washington, D.C.

Khan, B. H. (2000, June). A conceptual framework for Web-based authoring system. Paper presented at the EDMEDIA 2000 – World Conference on Educational Multimedia, Hypermedia and Telecommunications. Montreal, Quebec, Canada.

Khan, B. H. (2000, October). A Framework for Web-based learning. Paper presented at the WebNet - World Conference on the WWW and Internet. Honolulu, Hawaii.

- Khan, B. H. (1998, March). Web-based course design, development and delivery. Paper presented at the Ninth International Conference of the Society for Information Technology and Teacher Education (SITE), Washington, DC.
- Khan, B. H. (1997, April). Web-based instruction: A new direction in delivering instruction. Paper presented at the Eighth International Conference of the Society for Information Technology and Teacher Education (SITE), Orlando, FL.
- Khan, B. H., Murphy, K. & Lopez, C. (1996, March). Models for collaborative teaching/learning at a distance. Paper presented at the Seventh International Conference of the Society for Information Technology and Teacher Education (SITE), Phoenix, AZ.
- Telese, J., & Khan, B. H. (1996, March). The effects of instructional technology on pre-service teachers' lesson design. Paper presented at the Seventh International Conference of the Society for Information Technology and Teacher Education (SITE), Phoenix, AZ.
- Khan, B. H. (1992, July). Designing matrix: A tool for generating ideas for new educational images. Paper presented at the annual meeting of International Society for Systems Sciences (ISSS), Denver, CO.
- Khan, B. H. (1992, July). Systemic restructuring of education: A cognate for schools of education. Paper presented at the annual meeting of International Society for Systems Sciences (ISSS), Denver, CO.
- Khan, B. H. (2000, February). Web-based learning (WBL) environments. Paper presented at the Annual Meeting of the Association for Educational Communications and Technology (AECT), Long Beach, CA.
- Khan, B. H. (1999, February). A framework for Web-based learning. Paper presented at the Annual Meeting of the Association for Educational Communications and Technology (AECT), Houston, TX.
- Khan, B. H. (1999, February). AuthorWeb: A conceptual framework for a Web-based course authoring system. Paper presented at the Annual Meeting of the Association for Educational Communications and Technology (AECT), Houston, TX.
- Khan, B. H. (1998, February). Web-based instruction: What is it and why is it? Paper presented at the Annual Meeting of the Association for Educational Communications and Technology (AECT), St. Louis, MO.
- Khan, B. H. (1997, February). WWW homepage as an effective communication tool. Paper presented at the Annual Meeting of the Association for Educational Communications and Technology (AECT), Albuquerque, NM.
- Murphy, K., Khan, B. H., Knupfer N. & Cifuentes L. (1997, February). Implementing on-line student-to-student distance dialogue: Adding depth to local course offerings. Paper presented at the Annual Meeting of the Association for Educational Communications and Technology (AECT), Albuquerque, NM.
- Tibbetts, C., & Khan, B. H. (1997, February). Turning kids on through technology. Paper presented at the Annual Meeting of the Association for Educational Communications and Technology (AECT), Albuquerque, NM.
- Khan, B. H. (1996, February). Designing matrix: A tool for understanding the visions of systemic change. Paper presented at the Annual Meeting of the Association for Educational Communications and Technology (AECT), Indianapolis, IN.

- Tibbetts, C., & Khan, B. H. (1996, February). Meeting needs of at risk students through technology. Paper presented at the Annual Meeting of the Association for Educational Communications and Technology (AECT), Indianapolis, IN.
- Khan, B. H. (1995, February). How can we offer guidance to schools interested in systemic change? Paper presented at the Annual Meeting of the Association for Educational Communications and Technology (AECT), Anaheim, CA.
- Reigeluth, C. M. & Khan, B. H. (1994, February). Do instructional systems design (ISD) and educational systems design (ESD) really need each other? Paper presented at the Annual Meeting of the Association for Educational Communications and Technology (AECT), Nashville, TN.
- Khan, B. H., & Hsin, J. (1993, January). Barriers that confront the school in their fundamental change processes: Identification and analysis of barriers. Paper presented at the Annual Meeting of the Association for Educational Communications and Technology (AECT), New Orleans, LA.
- Khan, B. H., Reigeluth, C. M. & Blackwell, S. (1992, April). Indiana's 21st century schools pilot project. Paper presented at the Annual Meeting of the American Educational Research Association (AERA), San Francisco, CA. ERIC NO ED350685

Symposium

- Invited to the COL-UGC dialogue on enhancing higher education through e-learning (November 17, 03). Organized by Commonwealth of Learning (COL) and University Grant Commission (UGC), India International Center, New Delhi, India.
- Moderated a networking meeting of Junior Faculty Development Program Fellows (JFDP) organized by American Councils for International Education. The program is funded by the Bureau of Educational and Cultural Affairs of the U.S. Department of State. (January, 2003).
- Invited to a symposium on "Virtual Education and the Future Role of the University" co-sponsored by the White House Office of Science and Technology Policy and the Naval Postgraduate School. Monterey, California (August 8-9, 2000).
- Presented at the 8th Semi-Annual Joint C4 Education & Training Symposium. A Distance Learning Virtual Symposium Dec 1-4 1997.

State/Regional Refereed Presentations

- Khan, B. H. (1996, November). WWW homepage as an effective communication tool. Paper presented at the annual conference of Texas Association for Educational Technology (TAET), Austin, TX.
- Khan, B. H., & Murphy, K. (1995, November). Can we cooperatively teach technology in Texas. Paper presented at the annual conference of Texas Association for Educational Technology (TAET), Dallas, TX.
- Metcalf, T., & Khan, B. H. (1995, November). How teachers are integrating instructional technology into classroom. Paper presented at the annual conference of Texas Association for Educational Technology (TAET), Dallas, TX.
- Tibbetts, C. & Khan, B. H. (1995, November). Meeting needs of at risk students through technology. Paper presented at the annual conference of Texas Association for Educational Technology (TAET), Dallas, TX.

Local Presentations and Workshops

- Khan, B. H. (2003, August). Enhancing Education through E-Learning in Bangladesh. Invited speaker at the FOBANA Conference, Washington Hilton, Washington, D.C.
- Khan, B. H. (2000, September). A Framework Web-based learning. Invited speaker at the President's Millennium Seminars: The University for New Democratic Era. George Washington University, Washington, D.C.
- Khan, B. H. (2000, June). A Conceptual Model for Bangladesh Virtual University (BVU). Invited speaker at the Bangladesh Mela, Alexandria, VA.
- Khan, B. H. (1999, June). Web-based learning. Invited speaker at the BWISE - Baltimore Washington Information Systems Educators. Arlington, VA.
- Khan, B. H. & Freitag, P. (1999, January). Issues in Web-based instruction. Presented at the Scholars Show Case, Marvin Center, The George Washington University, Washington D.C.
- Khan, B. H. (1998, June 30). Web-based training. Invited speaker at the Association for Educational Communications and Technology (AECT) - Washington D.C. Metropolitan Chapter.
- Khan, B. H. (1998, March). Web-based instruction. Presented at the Scholars Show Case, Marvin Center, The George Washington University, Washington D.C.

Editor and Editorial Board

- Consulting Editor, 2000 - present, The International Review of Research in Open and Distance Learning.*
- Contributing Editor, 1998 - present, Educational Technology.*
- Editorial Board Member, 1998 - present, Distance Education.*
- Advisory Board Member, 2002- present, Indian Journal of Training & Development.*
- Advisory Board Member, 2002- present, Review of Education at Distance.*
- Advisory Board Member, 2003-present, Media and Technology for Human Resource Development.*
- Editorial Board Member, 2003-present, International Journal of Learning Technology (IJLT).*
- Editorial Board Member, 2003-present, eLearning Digest.*
- Scientific Committee Member, 2004-present, Journal of e-Learning and Knowledge Society.*

TEACHING

Graduate Level

- Associate Professor, 7/97 - present, Educational Technology Leadership (ETL) program, The George Washington University. Teach the following ETL courses:*
- EDUC 220: Developing Effective Training Presentations*
- EDUC 232: Applying Ed Media and Technology*
- EDUC 291: Instructional Design*
- EDUC 235: Design and Implementation of Educational Software*
- EDUC 236: Critical Issues in Distance Education*

EDUC 237: Instructional Needs Analysis
EDUC 239: Learning, Technology & Organizations
EDUC 265: Developing World Wide Web Materials for Education I
EDUC 265: Developing World Wide Web Materials for Education II
EDUC 281: Program Evaluation
EDUC 296: Internship
EDUC 297: Masters Project

Assistant Professor, 7/94 - 7/2/97, Educational Technology program, University of Texas at Brownsville. Taught the following graduate courses:

EDTC 6320: Instructional Technology
EDTC 6321: Instructional Design
EDTC 6323: Multimedia/Hypermedia I
EDTC 6325: Educational Telecommunications
EDTC 6326: Multimedia/Hypermedia II
EDTC 6329: Selected Topics in Educational Technology
EDTC 6332: Internship in Educational Technology

Substitute Instructor, 8/93 - 12/93, School of Education, Indiana University -Purdue University at Indianapolis (IUPUI). Taught R531: Computers in Education
Substitute Instructor, 8/91 - 12/91, Instructional Systems Technology Department, Indiana University. Taught R523: Utilization of Instructional Materials

Undergraduate Level

Instructor, 1/93 - 6/94, Indiana University-Purdue University at Indianapolis (IUPUI). Taught the K-12 Teacher Preparation course entitled W200: Computers in Education

Associate Instructor, 8/89 -12/89, Computer Science Department, Indiana University. Taught A200: Computer Literacy

K-12 Level

Instructor, 6/90 - 8/93, Indiana University Project Upward Bound. Taught Summer courses in Mathematics and Computer Literacy.

Teacher, 5/80 - 5/81, Khan Shaheb Free Primary Boys School, Bangladesh. Taught Mathematics and General Science.

Student Advisory Committees

- Serve as academic adviser for educational technology graduate students at the George Washington University (GWU).
- Direct masters theses and masters projects at GWU.
- Served on the doctoral dissertation committees at GWU
- Served as external Examiner (PhD dissertation).
- Served as chairs and committee members for educational technology graduate students at the University of Texas at Brownsville.

SERVICE

INTERNAL SERVICE ACTIVITIES

University Service

The George Washington University (GW)

Member, 2004-present, School Curriculum Committee

Chair, 2004-2005, School Community and Alumni Affairs Committee

Member, 2002-2005, Library Representative, Educational Leadership Department

Co-Chair, 2002, School Community and Alumni Affairs Committee.

Member, 2000, GW College of Professional Studies Marketing Committee - a special advisory committee to the Academic Vice President.

Member, 2000, Technology Subcommittee, Ed Leadership Department.

Member, 1999, Internal Advisory Committee for the National Clearinghouse for Comprehensive School Reform.

Program Director, 7/97 - 2004, Educational Technology Leadership Program (ETL) at Alexandria. Directing the new cohort Master of Education degree program in ETL.

Member, 1998, Ed Leadership Master's Enrollments Improvement Work Group.

Member, 1998, School Community and Alumni Affairs Committee (SAAC).

Member, 1997, GW Distance Education Report Review Committee - a special advisory committee to the Academic Vice President.

The University of Texas at Brownsville

Program Coordinator, 7/94 - 7/2/97, UTB Educational Technology (ET) graduate program. Founding coordinator of the new Master of Education degree program in ET.

Chair, 1996, Educational technology faculty search committee.

Member, 1994 - 1996, Governing Board, Lower Valley Center for Professional Development and Technology (CPDT).

Member, 1995, Science Education faculty search committee.

Indiana University, School of Medicine

Member, 1994, Computer-Assisted Instruction Standing Subcommittee.

Inservice and Workshops

- Served as guest speakers on educational technology related topics in various GW graduate courses.
- Conducted educational technology workshops for Alternative Certification Program (ACP) interns, faculty and staff at the University of Texas at Brownsville (UTB) and various school districts in South Texas area.
- Conducted instructional technology workshops for Indiana University School of Medicine faculty

EXTERNAL SERVICE ACTIVITIES

International and National

Ex Officio member, Present, Association for Educational Communications and Technology (AECT), International Council.

Chair, 2000, 2001, AECT International Council Nominations Committee.

Program Committee, 2001, IEEE International Conference on Advanced Learning Technologies (ICALT).

Board of Director, 1998 - 2001, Bangladesh Association of America Inc.

President, 1999, Association for Educational Communications and Technology (AECT), International Division.

Judge, 1999, PC Week Shoot-Out of learning management systems.

Research Fellow, 1992 - 2000, International Systems Institute.

Reviewer, 1997, 1998, Reviewed conference proposals for AECT's INTL and CHANGE Divisions.

Session Chair, 1996, Served as chair for a session entitled "Systemic Evaluation" at the Annual meeting of the AECT, Indianapolis, IN.

Session Chair, 1995, Served as session chairs two sessions on "Leadership for Creating Educational Change" at the Twelfth International Conference on Technology and Education (ICTE), Orlando, FL.

Cultural Director, 1993, Bangladesh Cultural Alliance of the Midwest, Indiana.

Vice President (Membership), 1991, NSPI (now ISPI - International Society for Performance Improvement), Bloomington, Indiana Chapter.

Regional and State

Member, 1990 - present, School Restructuring Consortium, Indiana University

Reviewer, 1996, *Texas Technology Connections*, official journal of Texas Association for Educational Technology.

Member, 1995, Brownsville Independent School District (BISD), Technology Action Committee

Member, 1994, Brownsville Local Industry Development Committee

Consultation Service

Provide consulting services to international, national and local organizations and institutions.

Areas of expertise include *needs assessment, program evaluation, instructional design, distance education, multimedia, e-learning, enterprise learning, enterprise performance solution, distributed learning, blended-learning, learning management system (LMS), learning content management system (LCMS), systemic change, technology planning, etc.*

Reviewer

Grant Reviewer, 2001, US Department of Education. Office of the Educational Research and Improvement.

Educational Program Reviewer, 2001, Ohio Board of Regents, Program Approval Private Institutions